

SEBB Open enrollment summary for Trust meeting November 20, 2019

According to the Health Care Authority, statewide about 140,000 school employees and tens of thousands of their dependents across the state will be enrolled in high-quality, affordable health care coverage and other benefits.

In Everett:

2,532 employees were initially eligible for SEBB

2,565 employees ultimately enrolled (adjusted for new hires and newly eligible)

3,354 dependents were enrolled

11 open enrollment help sessions were conducted by benefits staff

211 hours of overtime logged by HR staff

Take aways:

- Employees were helpful to each other through the open enrollment process. We witnessed and heard of many circumstances where colleagues would support each other through the enrollment process.
- Union leaders were helpful in communicating the importance of enrollment to their members.
- Supervisors in departments and schools sat with their employees to assist with enrollment. Special acknowledgement to Lynn Tipping, Food and Nutrition Administrative Assistant who arranged 1:1 meetings with each of her F & N employees to ensure their proper enrollment.

Next steps:

- Dependents are still being verified by SEBB. SEBB has communicated December 5 as the date they are hoping to have all dependents verified.
- Employees are beginning to receive information at their home addresses related to their benefit elections. Flexible Spending Account cards have been mailed. MetLife life insurance information is being mailed to employee homes.
- School districts are awaiting word from the HCA about billing and payment procedures.